

The Harman Domestic Violence Prevention Project Survey¹

As part of Harman=s Domestic Violence Prevention Program, we are surveying employees to determine if the program helps us learn about domestic violence. Your help with this survey will provide us with better answers on how to prevent domestic abuse. The survey should take about 10 minutes to complete.

This survey is voluntary. You can choose to do the survey or not do the survey and no one will report whether or not you completed it. This is an anonymous survey--do not put your name, department, or work phone number on this survey.

The survey will be given to you two times, both before and after attending a training on domestic violence. In order to compare how answers change over time, please enter the following information. This information will not be used to identify you.

Favorite color: _____

Last 4 numbers of your home phone number*: _____

*If you don't have a home phone, use the last four digits of a phone number of a close family member or friend.

Please circle one answer for each item below to indicate how much you agree or disagree with each statement.

DOMESTIC VIOLENCE QUESTIONS

1. People try to get hit by their partners in order to get sympathy from others.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
2. There is no excuse for a person hitting his or her partner.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
3. There are many sensible reasons why a domestic abuse victim stays with an abuser.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
4. Even when someone lies to their partner they do not deserve to get hit.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
5. I know the signs that indicate that someone may be a victim of domestic violence.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
6. Victims of domestic violence try to get their partners to hit them as a way to get attention from them.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7
7. Many domestic violence victims are likely to eventually leave an abusive relationship.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

¹ Contact Beverly Younger Urban at byurban@aol.com for further information on this survey

8. Sometimes it is OK for some one to hit his or her partner.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
9. One of the best ways to help a victim of domestic abuse is to listen and be supportive of what she or he chooses to do.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
10. People who are abused are responsible for the abuse because they could have avoided it.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
11. It is important to keep what I know about a victim confidential as long as there is no immediate danger to that person or others.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
12. Many victims of domestic violence secretly desire to be hit by their partners.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
13. Alcohol or drug use causes people to be violent with their partners
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
14. People could avoid being hit by their partners if they knew when to stop talking
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
15. A batterer acts violently toward a partner because he or she has a bad temper.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
16. Someone who repeatedly prevents their partner from having access to any jointly owned money is being abusive.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
17. People who frequently call a partner names or say bad things about them are being abusive.
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
18. Someone who constantly refuses to have sex with their partner is asking to be hit
- | | | | | | | |
|----------|----------|----------|--------|----------|-------|----------|
| Strongly | | Slightly | | Slightly | | Strongly |
| Disagree | Disagree | Disagree | Unsure | Agree | Agree | Agree |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |

19. No one has a right to hit their partner even if the partner breaks agreements they have made with that person.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

20. Occasional violence by someone toward a partner can help maintain the marriage or relationship.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

DOMESTIC VIOLENCE AND THE WORKPLACE QUESTIONS

21. I think domestic violence is a personal issue that should not be talked about in the workplace.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

22. I know where to refer someone who is being abused to get help.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

23. If I know an employee that might be attacked at work, I know who to contact.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

24. If I was in a domestic violence situation, I would not feel comfortable talking to a manager or Human Resources about taking time off to get help.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

25. I would tell someone at work who is being abused what I think they should do to fix the situation.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

26. Talking to an employee at work about my concern that he or she may be a victim of domestic violence is not a good thing to do.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

27. If I was in a domestic violence situation, I know who I could talk to at work to get information on domestic violence resources.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

Please answer the following questions if you manage or supervise employees.

If you do not supervise or manage employees, go to question 35 on the next page.

As a manager or supervisor,

28. I would approve time off for an employee who needed to go to court to get an order of protection.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

29. I would tell an abused employee that he or she should leave the relationship.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

30. I am not sure that I know what to do if an employee told me that he or she is being physically abused at home.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

31. I would consider holding off on disciplinary procedures, if I found out that an employee's performance problems were caused by domestic abuse.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

32. If I found out that an employee's spouse threatened to attack an employee at work, I would handle the situation on my own.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

33. I would talk to Human Resources about arranging a personal leave of absence for an abused employee who is in danger and needs to be in a safe place.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

34. If an employee told me that he or she is being abused, I would ask the employee who they want to know about the situation.

Strongly Disagree	Disagree	Slightly Disagree	Unsure	Slightly Agree	Agree	Strongly Agree
1	2	3	4	5	6	7

Continued on next page

QUESTIONS ABOUT ABUSE

Physical domestic violence includes being physically controlled by a partner or an ex-partner by the use of any of the following types of violence:

- ! using weapons
- ! choking
- ! beating
- ! hitting
- ! kicking
- ! grabbing
- ! pushing

35. Have you experienced any of the above types of physical domestic violence in the last year?
yes no
36. Have you experienced any of the above types of physical domestic violence at any time in your life?
yes no

Non-physical domestic abuse includes being physically controlled by a partner or an ex-partner

by the use of any of the following types of abuse:

- | | |
|--------------------------------------|---|
| ! making you feel bad about yourself | ! calling you names |
| ! treating you like you are stupid | ! making you account for your whereabouts |
| ! controlling your money | ! preventing you from going somewhere |
| ! not letting you see your friends | ! threatening to take the children |

37. Have you experienced any of the above types of non-physical domestic abuse in the last year?
yes no
38. Have you experienced any of the above types of non-physical domestic abuse at any time in your life? yes no
39. How many co-workers do you know who have been a victim of domestic violence?
 None A few Several

DEMOGRAPHIC QUESTIONS

These questions will not be used to identify you. They will be used for general information, such as the number of different types of people who answer a question a certain way.

40. Do you manage or supervise employees? Yes No
41. Are you exempt or non-exempt Exempt Non-Exempt
42. Education: Check ALL of the levels of education that apply to you:
 Completed grade school or less
 Completed High School or GED
 Completed 2 years of college
 Completed 4 years of college
 Completed an advance degree
43. How old are you? _____ 36. Gender: Male Female
44. What is your racial/ethnic background? Check all that apply to you:
 Asian/Oceania
 Black/African-American
 Hispanic/Latino
 Native American/Indian
 White/European
 Other _____

Please feel free to add any written comments you have to the back of this survey form. Thank You!