

Engaging Survivors in Workplace Advocacy: Resources and Models

WORKPLACE RESOURCES:

- Workplaces Respond to Domestic and Sexual Violence National Resource Center: <https://www.workplacesrespond.org/>
- Model Domestic Violence Training Content for Supervisors and Managers: <https://www.workplacesrespond.org/resource-library/sample-content-supervisors-domestic-violence-trainings/>
- The Top 10 Things Unions Can Do Right Now to Address Sexual Harassment in the Workplace: <https://www.workplacesrespond.org/resource-library/top-10-things-unions-can-right-now-address-sexual-harassment-workplace/>
- Responses to Union Members Who Perpetrate Violence: <https://www.workplacesrespond.org/resource-library/responses-union-members-perpetrate-violence/>
- Model Workplace Policy on Domestic Violence, Sexual Violence, and Stalking: <https://www.workplacesrespond.org/resource-library/modelpolicy/>
- Advocacy Guide to Addressing the Impact of Domestic and Sexual Violence, Stalking, and Dating Violence on the Workplace: <https://www.workplacesrespond.org/resource-library/guide-for-advocates/>

INTERSECTIONS OF IDENTIFY, VIOLENCE, AND TRAUMA:

- A factsheet by the Women of Color Network on “Sexual Violence in Communities of Color:” <http://wocninc.org/publications/>
- An article by Nadeeka Karunaratne that puts forward “An Intersectional Framework to Sexual Violence Prevention:” <https://www.insidehighered.com/advice/2017/09/01/sexual-violence-prevention-requires-focusing-how-multiple-forms-oppression>
- A report by the Women of Color Network on “Cultural Competency, Sensitivities and Allies in the Anti-Violence Against Women Movement:” <http://wocninc.org/publications/>
- A report on the unique challenges facing immigrant survivors of sexual assault, “Dynamics of Sexual Assault and the Implications for Immigrant Women:” <http://library.niwap.org/wp-content/uploads/2015/CULT-Man-Ch1-DyanimcsSexualAssaultImplications-07.10.13.pdf>

- An article about SVH in immigrant communities titled “Too Scared to Report Sexual Abuse. The Fear: Deportation.”
<https://www.nytimes.com/2017/04/30/us/immigrants-deportation-sexual-abuse.html>

TRAUMA:

- End Violence Against Women International’s Trauma Resources:
<http://www.evawintl.org/PAGEID19/Best-Practices/Resources/Neurobiology-of-Trauma>
- Short interviews about the neurobiology of sexual assault with Dr. Rebecca Campbell: <https://www.nij.gov/multimedia/Pages/playlist-campbell-neurobiology-of-sexual-assault.aspx>
- A more detailed presentation on the neurobiology of sexual assault by Dr. Rebecca Campbell: <https://www.nij.gov/multimedia/presenter/presenter-campbell/Pages/welcome.aspx>

TRAUMA-INFORMED STRATEGIES:

- The U.S. Department of Justice Office for Victims of Crime Vicarious Trauma Toolkit: <https://vtt.ovc.ojp.gov/>
- The Administration for Children and Families’ Resource Guide to Trauma-Informed Services: <https://www.acf.hhs.gov/trauma-toolkit>
- The Substance Abuse and Mental Health Services Administration’s Concept of Trauma and Guidance for A Trauma Informed Approach: <https://store.samhsa.gov/system/files/sma14-4884.pdf>
- A guide by Witness for Change on performing video interviews with survivors about SVH. It is available in Arabic, French, Shona, Spanish, Swahili, Xhosa and Zulu and is accompanied by a documentary: <https://library.witness.org/product/guide-to-interviewing-survivors-of-sexual-and-gender-based-violence/>
- The Columbia Journalism School’s DART Center for Journalism and Trauma resources on interviewing survivors of SVH: <https://dartcenter.org/topic/sexual-violence>

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